

# As a Teamster, **Weingarten Rights** help keep you protected at work.

The U.S. Supreme Court's 1975 decision in the Weingarten case held that if an employer requires an employee to submit to an investigatory meeting and denies the employee's request for union representation, then the employer is in violation of the National Labor Relations Act.



*If you're notified by management that you're being investigated for misconduct, are called into a disciplinary meeting or are being interviewed as a witness, contact your steward or business agent right away. You're entitled to Teamster representation regarding any disciplinary matter.*

## **Recite your Weingarten Rights:**

*"If this discussion could in any way lead to my being disciplined or terminated, or affect my personal working conditions, I respectfully request that my Union Steward, Business Agent or Union Officer be present at this meeting."*

## **Teamsters Local 743**

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